

STATE OF NEVADA

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Director

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Commissioner

KELLY VALADEZ
Executive Assistant

DEPARTMENT OF BUSINESS AND INDUSTRY
GOVERNMENT EMPLOYEE-MANAGEMENT
RELATIONS BOARD

August 12, 2025

NOTICE OF PUBLIC MEETING
(Meeting No. 25-11)

Pursuant to Nevada's Open Meeting Law, notice is hereby given that the Government Employee-Management Relations Board will hold a meeting of the Board sitting **En Banc** on:

Monday, August 18, 2025, at 8:30 a.m., to be held in the Carl Dodge Conference Room located on the fourth floor of the Nevada State Business Center, 3300 W. Sahara Avenue, Las Vegas, NV 89102.

The meeting will also be conducted virtually via Microsoft Teams. Therefore, any individual intending to participate in the meeting who does not wish to attend in person must join via Teams using the link provided below. Should you require assistance or wish to receive the link via email, please contact us.

TEAMS MEETING LINK (Click to join)

Meeting ID: 214 437 175 890 9

Passcode: d7ZL2Vn9

Dial in by phone

+1 775-321-6111,850847335# United States, Reno

Find a local number

Phone conference ID: 850 847 335#

Chair Eckersley shall be the Presiding Officer of the Board sitting *en banc*.

THE AGENDA

Note: The Board may take possible action on any item on this agenda unless that item is marked as "Information Only." Items marked as "Information Only" may be discussed by the Board after any presentation is made but no action may be taken on that particular item. The Board may take items out of order, may combine two or more agenda items for consideration, may remove items from the agenda or may delay discussion of any item at any time.

The Board Sitting *En Banc*

Opening Items and Public comment will be repeated each day of the meeting.

1. **Opening Items** *Information Only*
Call to Order; Roll Call by Board Secretary; Pledge of Allegiance; and Moment of Silence
2. **Public Comment** *Information Only*
The Board welcomes public comment. Public comment must be limited to matters relevant to or within the authority of the Government Employee-Management Relations Board. No subject may be acted upon unless that subject is on the agenda and is scheduled for possible action. If you wish to be heard, please introduce yourself at the appropriate time and the Presiding Officer will recognize you. The amount of discussion on any single subject, as well as the amount of time any single speaker is allowed, may be limited. The Board will not restrict public comment based upon viewpoint. However, the Board may refuse to consider public comment prior to the commencement and/or conclusion of a contested case or a quasi-judicial proceeding that may affect the due process rights of an individual. See NRS 233B.126.
3. **Approval of the Minutes** *For Possible Action*
For possible action on the minutes of the Board meetings held July 2, 2025, and July 11, 2025.
4. **Case 2024-039** *For Possible Action*
Nye County Support Staff Organization v. Nye County School District
Deliberation and decision on the Joint Status Report.
5. **Case 2024-041** *For Possible Action*
Henderson Police Supervisors Association, Inc., a Nevada Non-Profit Corporation and Local Government Employee Organization, and its Named and Unnamed Affected Members v. City of Henderson
Deliberation and decision on Notice of Arbitration Decision.
6. **Case 2025-004** *For Possible Action*
Education Support Employees Association v. Clark County School District
Deliberation and decision on the Stipulation and Order to Dismiss with Prejudice.
7. **Case 2025-010** *For Possible Action*
Fraternal Order of Police Nevada C.O., Lodge 21 v. State of Nevada
Deliberation and decision on Stipulation of Parties to Request a Stay.
8. **Case 2025-008** *For Possible Action*
Shannon Lee Hammond v. Washoe County School District
Deliberation and decision on:
(1) Respondent's Motion to Dismiss.

- (2) Complainant's Motion to Deny Respondent's Motion to Dismiss.
- (3) Respondent's Motion to Strike, or in the Alternative, Second Reply in Support of Motion to Dismiss.
- (4) Motion for Leave to Submit Late Reply Due to Counsel's Unavailability and Good Faith Misunderstanding Regarding Hearing Status.

- 9. **Case 2025-012** *For Possible Action*
Pasqual Alonzo v. Nevada Service Employees Union, SEIU 1107
Deliberation and decision on Motion to Dismiss.
- 10. **Report Regarding Assignment of Executive Department Job Classifications to Bargaining Units** *For Possible Action*
The Commissioner will report on specific Executive Department job classifications previously designated and ordered by the Board as belonging to a particular bargaining unit, followed by a discussion and possible decision on any further actions the Board may take.
- 11. **Report Regarding FY 2026 Annual Assessments** *Information Only*
The Commissioner will report on the status of the FY 2026 annual assessments.
- 12. **Report Regarding Action Plan** *Information Only*
The Commissioner will report on the Action Plan recently submitted to the Director's Office.
- 13. **Conference Room Chairs** *For Possible Action*
Deliberation and decision by the Board on the purchase of chairs for the Carl Dodge Conference Room.
- 14. **Setting of Board Meeting Date** *For Possible Action*
Deliberation and decision on setting a Board meeting date in October 2025.
- 15. **Additional Period of Public Comment** *Information Only*
Please refer to agenda item 2 for any rules pertaining to public comment.
- 16. **Adjournment** *For Possible Action*

Posting

This meeting has been posted at the following locations and websites at least three days prior to the scheduled date of this meeting, in accordance with NRS 241.020(2):

Government Employee-Management Relations Board, 3300 W. Sahara Avenue, Suite 490, Las Vegas, Nevada
Department of Business & Industry, 3300 W. Sahara Avenue, First Floor, Las Vegas, Nevada
Department of Administration Public Meeting Notice Web Site: <http://notice.nv.gov/>
Government Employee-Management Relations Board Web Site: <http://emrb.nv.gov>

Inquiries and Supporting Materials

You may obtain copies of any supporting materials by contacting the Board Secretary, Kelly Valadez, at the address at the top of page one of this document or by calling 702-486-4505. A link to the supporting materials may also be found on the agency's website next to the agenda for the meeting, which will be posted three business days before the hearing.

Special Accommodations

Members of the public who are disabled and require special accommodations or assistance at the meeting are requested to notify the EMRB at the address or telephone number above. Please notify us as soon as possible to allow time to secure any necessary equipment or provisions prior to the meeting.

Board and Panel

All references to the term "Board" shall also mean "Panel" when certain Board members are meeting as a panel in lieu of the Board members meeting *en banc*.

Members Assigned to Panels

The following members have been assigned to each panel pursuant to the agency's administrative rules:

Panel	Presiding Officer	Member	Member
A	Brent C. Eckersley, Esq.	Sandra Masters	Michael A. Urban, Esq.
B	Michael J. Smith	Michael A. Urban, Esq.	Bruce K. Snyder, Esq.
C	Brent C. Eckersley, Esq.	Sandra Masters	Bruce K. Snyder, Esq.
D	Brent C. Eckersley, Esq.	Michael J. Smith	Michael A. Urban, Esq.
E	Michael J. Smith	Sandra Masters	Bruce K. Snyder, Esq.

Closed Session

The Board or Panel may go into closed session pursuant to NRS 288.220 or NRS 288.590 for consideration/discussion of any complaint, petition or appeal herein noticed. Any motion to go into closed session may include one or more items on the agenda in the motion. The Board or Panel will return to open session for final adjudication.